

METOC Professional Career Path (180X Officers)

Provide a path to success that is in step with the fluid needs of our community with respect to METOC, GI&S, IT, AP, etc.

Possible Discussion

Topics

- Define “successful career path” from both a Navy organizational perspective and an individual perspective.
- Define and prioritize competency requirements.
- Investigate ROI from Post-graduate Education and provide recommendations on future requirements of Post-graduate education (both Masters and PhD).

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- Identify sources for the training and education requirements to achieve “core competency”. Do all sources exist today?
- Define baseline training and education requirements for a “Core Competent 180X Officer” bounded by an acceptable timeline to achieve core competency.
- Identify pros and cons of a generalist 180X career path versus a specialist approach.
- If a specialist career path structure is adopted, determine how to build upon the “core competent” foundation to accomplish the highest priority specialty competencies. Define individual “paths” to achieve the

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- Ensure that specialty tracks (if adopted) are supportable from a promotion perspective. Can we shape promotion opportunity through precept and selection board guidance?
- Ensure that Community Management can support distribution of officers with various specialty backgrounds.